**ISS ESG ▷** 

C «Prime»

2023 C «Prime»



Low Risk

2023 Low Risk



AAA

2023 AA (scale: AAA to CCC)



B+

2023 A-(scale A+ to D-) PRII Principles for Responsible Investment 4 stars

Policy, governance and strategy

2023 3/5 stars

4 stars

2023 3/5 stars

5 stars

Confidence-building measures

2023 5/5 stars

We are committed to the responsible, value-oriented management and supervision of the Company. By implementing integrated risk management and sustainable procurement, we ensure that our business practices remain ethical, transparent and responsible in the long term.

## **Our material topics**

- Sustainable procurement and supply chain
- Responsible corporate governance
- Integrated risk management

# How we ensure responsible executive management

### Strengthening our risk management

Swiss Prime Site Immobilien has an internal framework for the ongoing improvement of multi-year investment planning at the asset and portfolio level. External influences (such as regulations, market behaviour), operational measures planned over the long term and strategic objectives must be taken into consideration here. During the reporting year, Swiss Prime Site Immobilien examined the question of how to further strengthen its detailed framework. The answer is a solution that feeds existing data into an energy simulation model and combines it with research-based optimisation algorithms. This process results in alternative renovation plans that help Asset Management identify the most appropriate measures for properties and to manage impacts on the entire portfolio.

In 2024, we prepared a physical climate risk analysis for all the properties in our portfolio. This analysis was supported by a service provider that specialises in the assessment of risks from climate-related natural hazards. In concrete terms, an automated analysis considered natural disasters such as flooding, landslides and hail, as well as heat stress, heat waves, forest fires and heavy rain. We can use the analyses as a planning aid for future upgrade measures.

→ READ MORE: CLIMATE REPORT IN ACCORDANCE WITH TCFD

# Developments in due diligence and reporting obligations (OR Art. 964)

In the reporting year, we made further progress with the Code of Conduct, the Supplier Code of Conduct and the Environmental Policy Concept in connection with due diligence obligations, in particular those that relate to child labour and conflict minerals, and with the implementation of the corresponding concepts and processes (integration, monitoring and complaint mechanisms). The goal is to promote responsible procurement, strengthen compliance structures and ensure transparency throughout our entire supply chain.

READ MORE: SUSTAINABLE PROCUREMENT AND SUPPLY CHAIN

### Third-party risk management

Amid an increasingly complex and interconnected business environment, Swiss Prime Site has introduced a new directive on third-party risk management (TPRM). This measure is a response to the growing risks and dependencies in the supply chain that are exacerbated by global developments and regulatory requirements.

TPRM aims to systematically identify, evaluate and manage risks. The primary objectives are ensuring compliance with statutory and regulatory requirements, protecting our reputation and guaranteeing the financial stability of our business partners. In addition, TPRM promotes information security and the integration of sustainability standards into our business processes.

Through these measures, the directive contributes to the long-term stability and competitiveness of Swiss Prime Site. It enables us to respond proactively to potential risks and to ensure that our business relationships rest on solid and responsible foundations.

# Regular specific training sessions on information security and data protection

During the reporting year, important topics were addressed in the training sessions: IT phishing, communication and negotiating skills.



# Effectiveness audit in the reporting year

- No known incidents of non-compliance with laws and/or rules (no fines or sanctions).
- No legal actions for anti-competitive behaviour, anti-trust and monopoly practices.
- No known breaches of data security or data protection.
- No incidents of corruption identified.
- No legal action due to non-compliance with environmental laws and regulations.

# Due Diligence and Transparency in relation to Minerals and Metals from Conflict-Affected Areas and Child Labour (CO Art. 964 j-k)

- No conflict minerals imported or processed.
- There were no indications that pointed to risks of serious impact on human rights in our activities or in our environment. No suspicions of child labour.
- Based on the Ordinance on Due
   Diligence and Transparency in relation
   to Minerals and Metals from Conflict Affected Areas and Child Labour, we
   are therefore exempt from the
   corresponding due diligence and
   reporting obligations of Switzerland
   and the EU.